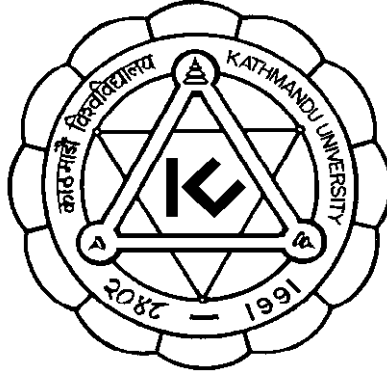


KATHMANDU UNIVERSITY
SCHOOL OF MANAGEMENT (KU SOM)



MPHIL IN MANAGEMENT PROGRAM

JULY 2019

KATHMANDU UNIVERSITY

Kathmandu University is an autonomous, not-for-profit, non-government public institution created through private initiative. It is an institution of higher learning dedicated to maintain high standards of academic excellence. The University was established by an Act of Parliament in November 1991. It started functioning from December 11, 1991.

MISSION

Kathmandu University has the vision to be a world class university with **Quality Education for Leadership** as its motto. The University has the mission to:

- promote all-round development of students' abilities and personalities.
- develop an awareness of the role of science and its application in understanding of the problems of contemporary society.
- extend and disseminate knowledge and encourage its application.
- develop a community of scholars, students, and staff in which understanding and wisdom can grow and flourish.

The School of Management

The Kathmandu University School of Management (KU SOM) was established in August 1993 as a premier management development institute in the country with a mission *to improve the practice and profession of management for overall national development*. In pursuing its mission, the School of Management aims to:

- Provide both the public and private sector organizations with a stream of highly competent and committed management professionals; and
- Improve the practice of management in the organizations through management education, training, research, and consulting.

Within the framework of its institutional mission and goals, the School of Management has the objectives to

- Prepare individuals aspiring for career in management as a profession in business, social, development and public organizations,
- Develop and support practicing managers for their professional enrichment and career advancement,
- Enhance managerial capability of practicing managers for better performance and effectiveness,
- Assist organizations in planning and implementing changes in various functional areas of management and help them to improve their managerial practices and organizational performance, and
- Develop a base of management knowledge relevant to the country and share it for application with organizations for improving the quality of management.

Programs at KU School of Management (KU SOM)

The School currently offers MBA and MBA (Executive) at the master level and Bachelor in Business Administration, Bachelor in Business Information System and Bachelor in Hotel and Tourism Management at the undergraduate level. The programs are of two years at the master level and four years at the undergraduate level. Besides, the School also offers Master of Philosophy (MPhil) and Doctorate of Philosophy (PhD).

The Master of Philosophy in Management (MPhil Program)

Management knowledge and its application to address opportunities and challenges facing our organizations largely determines our competitiveness in the present globalized market. Management

knowledge is created through management research that builds and enhances knowledge capital to enrich the practice and profession of management, making it possible for individuals and organizations to deliver results in the best possible way. This is how management has contributed to the development of organizations and societies in the developed world.

Research as a critical input for knowledge generation and application is not a widely practiced function in our society. Intuition more than empirically validated knowledge often dictates management decisions and practices in our organizations. Similarly, academic side of management is also not nourished and enriched by rigorous research. Developing and disseminating valid knowledge applicable to our situations which would suggest better ways of managing our context requires research trained management professionals.

The School of Management aims to address these needs through its Master of Philosophy (MPhil) in Management program. MPhil in Management is a research degree program that offers students with substantial grounding in state-of-the-art academic knowledge in management with advanced analytical and research skills.

Curriculum

The KUSOM MPhil in Management, a research-based Master degree, is an intensive 2-year full time study program spread over four semesters of 16 weeks each. Students are required to take a minimum of 40 credit hour courses that include 19-credit core courses, 9-credit specializations, along with a 12-credit independent research thesis. Lecture, case analysis and discussion, research paper writing, seminars and project works are the common teaching methods used in the program. Fall Semester spans from September to January whereas Spring Semester spans from February to June.

Core Courses (19 Credits)

Statistics for Research [2]
Multivariate Statistics [2]
Econometrics [2]
Advanced Research Methodology [3]
Advanced Microeconomics [2]
Qualitative Research Methods I [2]
Qualitative Research Methods II [2]
Advanced Econometrics [2]
Advanced Macroeconomics [2]

Specialization Courses (9 Credits)

Currently, only three specialization areas are on offer: Finance, Marketing and General Management. A candidate is required to choose one preferred area for specialization from the given three.

Finance:

Research Seminar in Finance [3]
Mathematical methods in Finance [3]
Advanced Finance Theory [3]
Advanced International Finance [3]
Financial Derivatives [3]
Directed Study in Finance [3]

General Management

Research Seminar in Management [3]
Organization Theory [3]
Organizational Development and Change [3]

Human Resources Strategies [3]
Directed Study in General Management [3]

Marketing:

Advanced Consumer Behavior [3]
Advanced Strategic Marketing [3]
Advanced International Marketing [3]
Research Seminar in Marketing [3]
Directed Study in Marketing [3]

MPhil Thesis (12 credits)

Candidates will prepare their research proposal at the end of 3rd semester, and submit it for defense by the beginning of 4th semester. A candidate has to select a thesis advisory committee comprising of at most two members, which is to be approved by the Research Committee of the School. At least one member must be an assistant professor with PhD in one of the areas of management, while other member may be appointed from industry. The members of Advisory Committee should offer their consent to the School for willingness to supervise the candidate. Upon successful defense of the proposal, a student will proceed on conducting research in frequent consultation with the Advisory Committee. Students complete the thesis by the end of 4th semester after a successful viva-voce examination scheduled by the Dean's Office. If the program is not completed by the end of 2 years, one year extension could be granted on recommendation of Thesis supervisor.

Evaluation

In each semester the faculty members responsible for the course do evaluation of academic performance of students in each course offered. The academic performance of the students will be judged through (a) continuous In-semester Assessment and (b) End-semester Examination. The continuous In-semester assessment of the student will be made by the concerned faculty member in any or a combination of (a) written exams (b) quizzes (c) assignments (d) research paper (e) presentations (f) case studies, analysis and discussion (g) class participation and (h) Any other method deemed suitable by the concerned faculty. The End-semester examination will normally be conducted in the classrooms according to the examination schedule notified by the concerned office.

The mode of evaluation in a given course is decided by the concerned faculty member who may assign varying weights to one or more of the evaluation modes. The faculty members will announce such weights in the beginning of the course.

Grading Scale

In each course, student will be evaluated on a 4-point scale as follows:

Grade	A	A-	B+	B	B-	C+	C	F
Grade Point	4.0	3.7	3.3	3.0	2.7	2.3	2.0	0

The grades indicate the quality of a student's performance as follows:

- A = Outstanding
- A - = Excellent
- B+ = Very Good
- B = Good

B-	= Fair
C+	= Fair
C	= Fair
F	= Failure

Apart from the letter grades mentioned above, the following letter grades may be awarded

W = Withdrawn

IN = Incomplete

NC = Non Credit Course

'**W**' indicates that a student has officially withdrawn from a course without grade or penalty. During the regular semester, a student seeking to withdraw from a course must do so before the final examination with the permission of the concerned faculty member. '**W**' may not be processed after the final examination. '**NC**' indicates that student has officially attended a course till the end and completed it successfully but for which no credit is given. A student can take non-credit course only in addition to the credit hours required for the fulfillment of MBA degree. '**IN**' indicates that a student has not completed all the assignments required in the particular course. Within a month of receiving "IN" grade, the student must complete all remaining assignments, otherwise the grade will be converted to "F" (Fail).

A candidate must maintain a Cumulative Grade Point Average (CGPA) of 2.5 at the end of each semester, failing which the candidate will be placed on academic probation and is required to improve his/her CGPA in the following semester. If he fails to improve his CGPA by the end of the following semester, he will be subject to dismissal from MBA program.

No candidate can graduate with '**F**' in any particular course. If a candidate gets '**F**' in any course, (s)he is required to repeat at the course whenever offered by the school. A candidate may carry one 'C' in the entire program provided the overall CGPA is 3.0 or above. Minimum

Admissions

The MPhil Program is open to Nepali and non-Nepali nationals with:

A Master's degree in management-related disciplines (including business management, general management, development management and other functional, sectoral or policy management fields);
 Master's degree in engineering, mathematics, statistics and economics-related disciplines; or master's degree in selected social sciences disciplines from the universities recognized by Kathmandu University*;
 Minimum CGPA of 3.25 on a scale of 4.0 or 60 percent in the Master degree;

*Selected candidates from non-management backgrounds may require to take some pre-requisite graduate level courses as specified by the School prior to or concurrent with the prescribed MPhil courses

Fees

For an individual, the fee is Rs 295' 000 for the 2-yr program. For corporate sponsored individual, the fee is 1.5 times of individual fee. Students are required to deposit Rs.10000 as caution money. These expenses do not include cost of books and stationery, and accommodation etc. If program is not completed within the stipulated time, then the candidate will have to pay additional fees on semester basis. The fees are subject to change without prior notification.

Faculty in MPhil Program

Prof Dr. Bijay K.C.
 Prof Dr. Binod K Shrestha
 Prof Dr. Devi Bedari
 Prof Dr. Achyut Wagle
 Assoc. Prof. Jyoti Regmi Adhikary
 Assoc Prof. Sabin Panta
 Asst Prof. Arjun K Shrestha

Prof Dr. Rita Shrestha (visiting faculty)
Prof Dr. Mahendra Shrestha (visiting faculty)
Prof Dr. Basudev Uprety (visiting faculty)
Prof Dr. Bikash R Satyal (visiting faculty)
Prof Dr. Bal Chandra Luitel (visiting faculty)
Dr. Biswo Poudel (visiting faculty)
Dr. Amina Singh (visiting faculty)

For more information...

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